

## **APPROVED**

### **MINUTES OF THE REGULAR MEETING OF THE CHIPPEWA RIVER DISTRICT LIBRARY NOVEMBER 15, 2022**

Members present were Chair T. Delia, L. Laskowsky, C. Doyle, K. Mora, R. Barrett; Director C. Friedrich and Finance Director K. Ellison

Members absent were R. Helwig, E. Freling and D. Clark

T. Delia called the meeting to order at 5:30 p.m.

#### **AGENDA APPROVAL**

R. Barrett moved to approve the agenda of November 15, 2022. Motion seconded by C. Doyle. Motion carried.

#### **APPROVAL OF MINUTES**

L. Laskowsky moved to approve the minutes of October 18, 2022. Motion seconded by R. Barrett. Motion carried.

#### **FINANCIAL STATEMENT**

The check disbursements and financial statement for October 2022 were discussed and placed on file.

#### **PUBLIC COMMENTS**

There were no public comments received or offered.

#### **CLOSED SESSION**

K. Mora moved at 5:32 p.m. to go into closed session to discuss union negotiations and non-union wage increases. Motion seconded by C. Doyle. Motion carried.

L. Laskowsky moved at 5:35 p.m. to return to the regular meeting. Motion seconded by C. Doyle. Motion seconded.

#### **AFSCME CONTRACT**

K. Mora moved that the Board accept the new 5 year contract bargained with the library employees' union (AFSCME). Motion seconded by R. Barrett. Motion carried.

## **NON-UNION COMPENSATION**

R. Barrett moved a 5 year compensation increase for the full-time non-union employees of 4.5% in 2023, 3.5% in 2024, 3.5% in 2025, 3% in 2026 and 3% in 2027. Motion seconded by L. Laskowsky. Motion carried.

## **PUBLIC HEARING REGARDING THE CRDL ANNUAL BUDGET**

C. Doyle moved the board recess to the public hearing on the 2023 budget and millage rate. Motion seconded by R. Barrett. Motion carried.

There were no public present or correspondence to share.

C. Doyle moved to approve the 2023 budget as presented and to levy 1.75 mills in 2023. Motion seconded by K. Mora. Motion seconded.

R. Barrett moved to return to the regular meeting. Motion seconded by K. Mora. Motion carried.

## **DIRECTOR'S REPORT**

Corey Friedrich reported on the following:

- Circulation stats – circulation was up overall.
- Computer stats – internet and wireless sessions were up.
- Programming – many programs were offered for children, teens and adults.
- VML air conditioning unit – the consultant is awaiting a submittal package from the contractor as well as a timeline for installation.
- TML roof – we are on the contractor's list, completion may not be until January.
- State Aid report – the report is completed and submitted.

## **FY 2022 BUDGET ADJUSTMENTS AND FUND BALANCE**

L. Laskowsky moved to authorize any FY 2022 budget adjustments needed to balance the budget. Motion seconded by C. Doyle. Motion carried.

R. Barrett moved to allocate the 2021 fund balance and any remaining fund balance from FY 2022 to be committed to the library's 2023 building maintenance projects. Motion seconded by K. Mora. Motion carried.

## **COMMITTEE REPORTS**

Finance and facilities – Nothing to report.

Personnel and Policy – Nothing to report.

Art – Nothing to report.

## **LIBRARY TRENDS AND UPDATES**

C. Friedrich mentioned the new program trend is goat yoga.

## **OTHER**

All December meetings are cancelled.

## **FRIENDS OF THE LIBRARIES UPDATE**

C. Friedrich reported that the annual meeting was held and the 2023 budget was approved.

## **ADJOURNMENT**

T. Delia adjourned the meeting at 5:55 p.m.

Respectfully submitted,

Kristin Ellison, Finance Director